RAVENSWOOD SCHOOL JOB DESCRIPTION



Personal Assistant to Headteacher Grade – JG5 (24 hours per week –39 weeks per year) Line Manager – Headteacher

Job Purpose:

- 1. To promote and support the school in fulfilling its aims by maintaining and developing its positive ethos through self-evaluation and improvement.
- 2. To act as Personal Assistant to the Headteacher.
- 3. To ensure the efficient operation of the admin team supporting the School Leadership team, promoting a calm, organised work environment.

To whom post holder reports: Headteacher

Responsibilities

Support to the Headteacher:

- 1. Provide a comprehensive secretarial service producing confidential reports, letters, documents, timetables and staff references.
- 2. To compose draft letters on sensitive issues on behalf of the Headteacher.
- 3. To maintain the Headteacher's diary, and to arrange meetings/functions on his behalf and to prepare paperwork for Headteacher to have available at the meetings.
- 4. To maintain up to date filing systems for the Headteacher.
- 5. To prepare and review information for uploading onto school website, working in liaison with the ICT network manager.
- 6. To prepare press releases around school events for publication in the local media.
- 7. To maintain training records for all staff at Ravenswood School.
- 8. To co-ordinate safer recruitment procedures for all recruitment at Ravenswood School, including advertising, invites to interview, references and updating the single central record.

Support to staff:

Manage the day to day administrative routines of the leadership support team, ensuring that appropriate clerical support is available for termly, annual procedures.

- 9. Initiate the review, development and monitoring of work processes of the leadership support team to promote efficient implementation of systems.
- 10. To oversee the performance management procedures for all staff, ensure that meetings are planned, implemented and recorded in a timely manner and that staff have personal copies of relevant paperwork
- 11. To maintain up to date filing of all personnel files, hard and soft copies.
- 12. Assist in Health and Safety procedures during school evacuations/ emergency procedures.

Support to Governors:

13. Prepare reports and paperwork for governor's meetings in readiness for their meetings.

General:

- 14. Co-operating in performance management and taking responsibility for continuing professional development.
- 15. Undertaking any professional duties as reasonably determined by the Headteacher.