

## JOB DESCRIPTION



**TITLE:** Class Teacher **Salary Scale Allowance:** TMS or UPS+ SEN Allowance

### Job Purpose and Context

1. To promote and support the school in fulfilling its aims through rigorous self-evaluation and well-planned school improvement.
2. To effectively fulfil all teachers' standards, including personal and professional conduct as set out in DfE Teachers Standards.

**Responsible to:** Head of Department/ Head Teacher.

**Persons line managed by Postholder:** Classroom Support Staff

### Key Responsibilities:

1. Demonstrate at all times a commitment to safeguarding of children through your duty of care and your application in following school and North Somerset procedures.
2. Demonstrate in daily routines good knowledge and understanding of the structure and balance of the School Curriculum including accreditation pathways/ external tests and applying and reviewing this knowledge to differentiated planning and delivery.
3. Effectively plan and teach to build on pupil's previous progress, (providing planning on a weekly basis) to ensure pupils make progress from their starting points.
4. Identify clear learning objectives and specifying how they will be taught and assessed.
5. Set and deliver activities which challenge students and ensure high levels of interest and provide opportunities to apply their learning to other contexts.
6. Provide clear structures for lessons maintaining pace, motivation, and challenge; incorporating our agreed school teaching strategies.
7. Maintain an effective learning environment in accordance with the school's procedures and encouraging good practice about punctuality, behaviour, standards of work and homework.
8. Assess, monitor, record, and report on pupils' progress in line with school expectations
9. Lead and delegate tasks to support staff working within the class to ensure that pupil's individual programmes including behaviour and medical plans are effectively implemented as required.
10. Liaise effectively with parents around their child's progress and wellbeing.
11. Develop and maintain effective links with a range of multi-disciplinary professionals to facilitate that children's' needs are met.
12. Comply with regulations pertaining to health and safety at work legislation and adhere to our school policies and code of conduct.
13. Evaluate your own performance accurately and using it together with feedback from other sources to improve your effectiveness regarding the changing needs of the school and individual pupils.
14. Co-operate in performance management procedures, participating in training, pro-actively seeking to improve your own and others performance according to the school improvement priorities.
15. For UPS teachers to take on the role of Subject Leader across the school.

**Undertake any professional duties as reasonably determined by the Headteacher.**