PERSON SPECIFICATION – Premises Coordinator

Before making an application, candidates are asked to match their qualifications, experience, skills and abilities against the criteria listed below.

AREA	ESSENTIAL	DESIRABLE	EVIDENCE
Qualifications	Five GCSEs or equivalent including English and Mathematics at grade C or above		Application.
	Good general knowledge of building construction principles, building services and maintenance	A qualification in Building Surveying / Construction / Facilities Management	
		Trade qualifications	
Experience / professional ability	Experience of organising building refurbishment / repair work	Experience of premises / facilities management	Application. References.
	Experience of managing contractors / supervising other people's work	Experience managing a small team	Interview.
	Experience in specifying materials for building refurbishment		
	Ability to oversee Health & Safety processes and inspections	Knowledge of processes required in order to achieve high standards of Health & Safety	
	Desire to learn and apply relevant Health & Safety regulations	Knowledge of relevant Health & Safety regulations	
	Ability to spot potential hazards and arrange timely resolutions / control measures		
	Competent IT skills including Microsoft Office	Experience using cloud hosted software packages and also software drawing packages like Adobe Photoshop	
	Professional attitude when attending to unexpected situations, particularly related to the school premises		
	Good at working through processes and following procedures		
	Ability to monitor a budget		
	Demonstrate flexibility in working arrangements		

AREA	ESSENTIAL	DESIRABLE	EVIDENCE
AREA Personal Qualities	ESSENTIALFull support for the aims, values and ethos of the school.Empathy for pupils with high vulnerabilities and their familiesDemonstrate flexibility in working arrangementsBe well organised, scheduling work to minimise disruption where possibleCan access school site quickly when neededDriving LicenceWillingness to collect maintenance materials from suppliersTo remain calm in a crisis	DESIRABLE	EVIDENCE Application. References. Interview.
	Adopts safe moving and handling procedures Able to access the entire school site		
Communication Skills	Good communication skills (oral and written) Excellent presentation skills and the ability to adapt complex information for the appropriate audience. Good professional networking skills.		Application. References. Interview.