

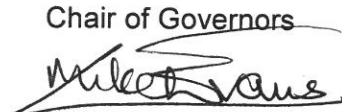
# RAVENSWOOD SCHOOL

## HEALTH AND SAFETY POLICY



Ravenswood is a maintained school; the registered employer is North Somerset Council.

- 1-1 The Governors and Senior Leadership Team of the school are committed to a safety management approach to Health & Safety, and thereby to an organised, well informed and pro-active approach to all health & safety and welfare related issues. All activities will be planned and executed with a systematic approach which includes an element of 'context sensitive' risk assessment, and where necessary control measures will be put in place to reduce/eliminate to a safe level any foreseen risks.
- 1-2 This policy supplements and operates in conjunction with North Somerset Council's policy statement on Health and Safety.
- 1-3 It is the policy of this school to operate at all times in a manner which ensures, so far as is reasonably practicable, the health, safety and welfare of all persons employed, visiting, working in or being taught at the school.
- 1-4 All school staff are reminded that they have a legal duty to carry out their work with due regard for the health and safety of themselves, other staff, pupils, contractors and visitors to the school, and to observe the health and safety requirements relevant to their activities.
- 1-5 A suitable assessment of all-foreseeable hazards and risks to staff, pupils and visitors will be carried out. Where significant risk is identified, appropriate measures to reduce or eliminate the risks will be taken and communicated to those concerned.
- 1-6 Consultation will take place with any Union appointed safety representatives and members of staff on matters that affect their health and safety. If required, specialist advice will be sought at the earliest opportunity from The North Somerset Schools' Health and Safety Officer, Building Surveyors, Asset Manager or other specialist advisers, such as the local Fire Officer.
- 1-7 All staff are requested to support the school in achieving a safe environment for everyone. The necessary information, training, instruction and supervision will be made available by managers to achieve this, particularly to staff after recruitment, transfer or changes to their responsibilities.
- 1-8 Governors and the Senior Leadership Team of the school will ensure safe access to and safe egress from the building is maintained at all times. That safe storage of equipment and materials is achievable, and regular maintenance/inspection of equipment and plant occurs at regular intervals.
- 1-9 A copy of this statement will be brought to the attention of all members of staff. It will be regularly reviewed and updated as necessary, or at least annually.
- 1-10 Additional information to implement this policy is contained in the Ravenswood Summary of Health and Safety Responsibilities and the supporting Responsibilities and Duties spreadsheet which can be found on the policies page of the school website. Further information is contained in the NSC H&S Manual which has been adapted for Ravenswood. Hard copies are available on request.

Signed: 

Print Name: Mike Evans

Health and  
Safety Governor



Andy Thatcher

Headteacher



Mark Senior

Date 28/11/18

Review date November 2019